

**Feedback from 'Developing your presence as a Group Leader
7th September 2011
Location: Wollongong
Facilitator: Andrew King**

Feedback from the end of course evaluation form

		Course feedback	Percentage
No. of participants		12	
Length in days		1	
No. of completed evaluations		12	10
Expectation?	Yes	12	100
	Partly	0	0%
	No	0	0%
Level of training	Too High	0	0%
	Just Right	12	10
	Too Low	0	0%
Facilitators Attitude - Poor	1	0	0%
	2	0	0%
	Okay	3	0%
	4	1	8%
	Great	5	11
Facilitators Knowledge - Poor	1	0	0%
	2	0	0%
	Okay	3	0%
	4	1	8%
	Great	5	11
Way the workshop was run - Poor	1	0	0%
	2	0	0%
	Okay	3	0%
	4	2	17
	Great	5	10
Handouts	not enough	0	0%
	ok	5	42
	very useful	6	50

Key outcomes

- 100% of participants thought the workshop *covered what they expected*.
- 100% of the participants thought the workshop was pitched at the right level.
- 100% of participants reported the facilitator's attitude was *very good to great*.
- 100% of participants reported the facilitator's knowledge of the subject was *very good to great*.
- 100% of participants reported the way the course was run was *very good to great*
- 50% of participants who completed evaluations reported the handouts were very useful

Qualitative feedback

Has the training program covered what you expected? If partly or no, why?

- N/A

What topic/issue has been the most important for you?

- Creative ideas around process
- Characteristics of a group leader – being able to put words to what we are doing
- Role play! Very good!
- The whole day was great but I really appreciated the feedback
- Remembering not to be too tentative, have flexibility in the structure of the group, finding ways to give the group ownership, great video.
- Refreshing old ideas and getting new ones
- I found all information important and valuable.
- All topics were useful. The information was great; the use of name labels, ownership, meaning+caring=better outcomes.
- Meaningfulness and awareness
- Presence as a facilitator. Charisma, structure, meaning and attribution
- The balance between what is important in group leadership. About meaning attribution.
- Characteristics of group leaders, need for relating to each member of the group

What topic/ issue has been the least important for you?

- N/A
- Nil
- All relevant

What impact will this training have on your work?

- Broaden my range of ideas/tools
- Increased reflection on what I'm currently doing and how to improve
- Great ideas and lots to think about
- More self awareness of my presence, practical ideas to make presence more powerful.
- More consideration regarding the details of my presence
- Awareness and possibilities
- A great start to my learning and will continue to do so
- I am looking forward to implementing some new skills as a group leader
- Yes greater awareness of issues raised
- I anticipate it will have a huge impact
- Opportunity to think outside the square and not just follow the workbook
- Increase my awareness and mindfulness re: leadership presence

Any other comments about the training course

- Thank you
- Information given and skills discussed were modeled well throughout this whole group by Andrew
- Thanks!
- Great day. Very useful
- Fantastic training day. Thank you
- Really enjoyable, fun and interactive. The day went very quick. Thanks Andrew you are a great group leader/role mentor
- Very well run, very engaging and enjoyable.
- Thank you Andrew for giving me permission to 'free up'